

SIERRA LEONE AGRICULTURAL RESEARCH INSTITUTE (SLARI)

VACANCY ANNOUNCEMENT

SLARI is an independent agricultural research and technology generating body established by an Act of the Sierra Leone Parliament, for the benefit of the farming, fishing and forestry sectors.

Its objectives include: development and selection of improved and high yielding production materials such as seeds, seedlings, livestock animals (including small ruminants and poultry); development of appropriate technologies for land preparation, planting, harvesting, processing, and storage of farm produce (i.e. technologies that are efficient and improve returns to labour); development of appropriate animal husbandry techniques; development of appropriate sustainable technologies for integrated natural resource and pest management that increase production potentials of crop and livestock systems without adversely affecting the environment; and the study and improvement of market systems.

Currently, SLARI has five research centres- the Njala Agricultural Research Centre which has a mandate to conduct research on roots and tubers (including cassava) and legumes (including groundnut); the Rokupr Agricultural Research Centre which has a mandate for research on cereals (including rice); the Kenema Forestry and Tree Crop Research Centre; the Teko Livestock Research Centre and the Magbosi Land and Water Research Centre.

The SLARI Council is inviting applications for the following senior level management positions:

1. Director General
2. Deputy Director General/Research Coordinator
3. Director, Njala Agricultural Research Centre
4. Director, Rokupr Agricultural Research Centre
5. Director, Kenema Forestry and Tree Crop Research Centre
6. Director, Teko Livestock Research Centre
7. Director, Magbosi Land and Water Research Centre

1. Director General

Duties and Responsibilities

Based at the Headquarters in Freetown, and under the overall supervision of the Council of SLARI the Director General is the CEO of the Institute and shall:

- Ensure the good governance and efficient running of SLARI
- Provide leadership to the Research Centres in the planning, implementation and evaluation of agricultural research for development
- Provide leadership to the Research Centres in sound administrative and financial management practices
- Maintain/strengthen relations with local institutions involved in agricultural research and development

- Maintain/ strengthen relations with regional and sub-regional organizations e.g. Forum for Agricultural Research in Africa and the Council for Agricultural Research and Development in West and Central Africa and the CGIAR centres
- Represent SLARI at local and international fora
- Meet all performance criteria to be established by Council

Qualifications

- A. PhD in an agricultural science or related discipline
- A very good record of publications in peer reviewed journals
- Attainment of the rank of a professor from a recognized University or a Chief Research Officer from a reputable Research Institute
- Substantial experience of the management of agricultural research/development projects, programmes, departments or institutions
- Familiarity with issues of agricultural value chains, poverty reduction, food security and sustainable development
- At least fifteen years of relevant work experience in Developing Countries

2. Deputy Director General/Research Coordinator

Duties and Responsibilities

Based at the Headquarters in Freetown and under the supervision of the Director General, the Deputy Director General/ Research Coordinator shall:

- Assist the Director General in the execution of his/her duties particularly with regard to the coordination of research conducted in the research centres and stations
- Oversee the planning, implementation, monitoring and evaluation of research
- Prepare technical reports
- Deputize the Director General when necessary
- Meet all performance criteria to be established by Council

Qualifications

- A PhD in an agricultural science or related discipline
- A good record of publications in peer reviewed journals
- Attainment of the rank of at least an associate professor from a recognized University or Principal Research Officer from a reputable Research Institute
- Substantial experience of the management of agricultural research/development projects, programmes, departments or institutions
- Familiarity with issues of agricultural value chains, poverty reduction, food security and sustainable development
- At least ten years relevant work experience in Developing Countries.

(3) Director, Njala Agricultural Research Centre, (4) Director, Rokupr Agricultural Research Centre, (5) Director, Kenema Forestry and Tree Crop Research Centre, (6) Director, Teko Livestock Research Centre, and (7) Director, Magbosi Land and Water Research Centre

Duties and Responsibilities

Based respectively at the Headquarters in Njala in the Moyamba District, Rokupr in the Kambia District, Kenema City in the Kenema District, Makeni in the Bombali District, and Magbosi/Mile 91 in the Tonkolili District and under the supervision of the Director General of SLARI, the Directors shall be the Research and Administrative Heads of the Centres and shall:

- Ensure the good governance and efficient running of the Research Centres
- Provide leadership to the Research Centre Programme Committees in the planning, implementation and evaluation of agricultural research for development
- Provide leadership within the Centres on sound administrative and financial management practices
- Represent the Agricultural Research Centres at local and international fora
- Meet all performance criteria to be established by the Director General and Council.

Qualifications

- A PhD in an agricultural science or related discipline
- A good record of publications in peer reviewed journals
- Attainment of the rank of at least an associate professor from a recognized University or Principal Research Officer from a reputable Research Institute
- Substantial experience of the management of agricultural research/development projects, programmes, departments or institutions
- Familiarity with issues of agricultural value chains, poverty reduction, food security and sustainable development
- At least ten years relevant work experience in Developing Countries

Remuneration and Duration:

Attractive salary and conditions of service currently equivalent to those of Njala University. Contracts will be for 5 years in the first instance, renewable once.

Submission of Applications:

Applications including detailed Curriculum Vitae and the names, email addresses and telephone numbers of three referees should be submitted by email latest June 30, 2013 to the Chairman of the SLARI Council at slari_chair@slari.gov.sl. SLARI is an equal opportunity employer and women are especially encouraged to apply.

Only short listed candidates will be contacted.