

# SIERRA LEONE AGRICULTURAL RESEARCH INSTITUTE (SLARI)

## VACANCY ANNOUNCEMENT

SLARI is an independent agricultural research and technology generating body established by an Act of the Sierra Leone Parliament, for the benefit of the farming, fishing and forestry sector.

Its objectives include: development and selection of improved and high-yielding production materials such as seeds, seedlings, livestock animals (including small ruminants and poultry); development of appropriate technologies for land preparation, planting, harvesting, processing, and storage of farm produce (i.e. technologies that are efficient and improve returns to labour); development of appropriate animal husbandry techniques; development of appropriate sustainable technologies for integrated natural resource and pest management that increase production potentials of crop and livestock systems without adversely affecting the environment; and the study and improvement of market systems.

The Rokupr Agricultural Research Centre has a mandate for research in rice, maize, sorghum and millet in all ecosystems in Sierra Leone; Teko Livestock Research Centre has a mandate for research in livestock animals including small ruminants and poultry in Sierra Leone; and .

Kenema Forestry and Tree Crops Research Centre has a mandate for research in forestry and tree crops in Sierra Leone.

The SLARI Council is charged with the formulation of agricultural policy and the setting of research priorities in the light of farmers' needs, researchers' recommendations, and Government policy objectives.

The SLARI Council is inviting applications for the following senior level management positions:

1. Deputy, Director General/Research Coordinator
2. Director, Rokupr Agricultural Research Centre
3. Director, Teko Livestock Research Centre
4. Director, Kenema Forestry and Tree Crops Research Centre

### **1. Deputy Director General/Research Coordinator**

#### **Duties and Responsibilities**

Based at the Headquarters in Freetown and under the supervision of the Director General, the Deputy Director General/ Research Coordinator shall:

- Assist the Director General in the execution of his/her duties particularly with regard to the coordination of research conducted in the research centres and stations
- Oversee the planning, implementation, monitoring and evaluation of research
- Prepare technical reports
- Deputize the Director General when necessary
- Meet all performance criteria to be established by Council

#### **Qualifications**

- A PhD in an agricultural science or related discipline
- A good record of publications in peer reviewed journals
- Attainment of the rank of at least an associate professor from a recognized University or Principal Research Officer from a reputable Research Institute

- Substantial experience of the management of agricultural research/development projects, programmes, departments or institutions
- Familiarity with issues of poverty reduction, food security and sustainable development
- At least ten years relevant work experience in Developing Countries.

**(2) Director, Rokupr Agricultural Research Centre, (3) Director, Teko Livestock Research Centre and (4) Director, Kenema Forestry and Tree Crops Research Centre**

**Duties and Responsibilities**

Based respectively at the Headquarters in Rokupr in the Kambia District, Makeni in the Bombali District and Kenema in the Kenema District, and under the supervision of the Director General of SLARI, the Directors shall be the Research and Administrative Heads of the Centres and shall:

- Ensure the good governance and efficient running of the Research Centres
- Provide leadership to the Research Centre Programme Committees in the planning, implementation and evaluation of agricultural research for development
- Provide leadership within the Centres on sound administrative and financial management practices
- Represent the Agricultural Research Centres at local and international fora
- Meet all performance criteria to be established by the Director General and Council.

**Qualifications**

- A PhD in an agricultural science or related discipline
- A good record of publications in peer reviewed journals
- Attainment of the rank of at least an associate professor from a recognized University or Principal Research Officer from a reputable Research Institute
- Substantial experience of the management of agricultural research/development projects, programmes, departments or institutions
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**Remuneration and Duration:**

Attractive salary and conditions of service currently equivalent to those of Njala University. Contracts will be for 5 years in the first instance, renewable once.

**Submission of Applications:**

All applications including Curriculum Vitae and the names, email addresses and telephone numbers of three referees should be submitted by email to the Chairman of the SLARI Council, C/o Director General, Sierra Leone Agricultural Research Institute at: [adixon.slari@gmail.com](mailto:adixon.slari@gmail.com) or [a.dixon@slari.gov.sl](mailto:a.dixon@slari.gov.sl). SLARI is an equal opportunity employer and women are especially encouraged to apply.

**Closing Date: August 15, 2011.** However, the positions will remain open until suitable candidates are identified.